

OBION COUNTY
BOARD OF EDUCATION

316 South Third Street
Union City, Tennessee 38261
(731)885-9743 FAX (731)885-4902

David W. Huss, Director of Schools

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TO: Support Personnel

FROM: David W. Huss

DATE: July 25, 2011

RE: **Public Chapter No. 335, effective July 1, 2011**

C: Obion County Board of Education

Public Chapter No. 335, passed by the General Assembly and signed into law by Governor Haslam effective July 1, 2011, did away with employment contracts for all positions for which no teaching license is required. The law now provides that all such positions shall be hired at the will of the director of schools. Therefore, effective with the 2011 – 2012 school year, all employment contracts with the Board are void.

As I have always stated, we could not operate our educational programs without support personnel. All persons in support positions are extremely valuable to the Obion County School System and no one should take this change in the law as to mean anything different. This memorandum is meant to be informational in nature and does not change any employment decisions that have been made to date. Going forward, all employment decisions will now be made in accordance with local Board policy, not State statute.